



# OED HOUSE RULES

We invite you to join a different kind of political conversation:

## FOSTER A SAFE & BRAVE SPACE

The OED is a safe space – feel free to **speak your mind**, you will not be quoted directly. The OED is a brave space – we encourage you to **take risks** and take the opportunity to challenge your own comfort zone.

## ADOPT A SPIRIT OF ENQUIRY

The OED invites you to adopt a spirit of enquiry and engage in more explorative thinking, **spending more time on the diagnosis of a problem**—asking yourself and others “why and how”—rather than jumping to a solution.

## EMBRACE & RESPECT DIVERSITY

The OED embraces diversity and will ensure that all political perspectives are treated with respect, we ask you to do the same. We invite you to proactively **engage with political points of view that are different** from your own and **approach controversy with civility**.

## PRACTICE ACTIVE LISTENING

The OED is as much about talking as it is about listening. We ask you to make an effort to **truly listen to your colleagues rather than trying to convince them** of your point of view. Try to listen to understand rather than to counter-react or contradict.